



Name of policy	Health & Safety Policy
Trustee signature	<i>Justine Schneider</i>
Agreed date of implementation	June 1, 2023
Next review date	May, 2025

Health & Safety Policy

Imagine Artsdem CIO (The Studio) is committed to achieving a high quality and standard of provision in all parts of its activity; recognising that health and safety is an integral part of this. This includes taking every step necessary to prevent the spread of disease, including Coronavirus, and following government guidelines for the control of such risks.

The Studio will ensure that the health and safety aspects of its activity, safety of its colleagues and all other persons who use its premises, including volunteers, visitors and contractors are considered and protected.

Workplace injuries, and ill health can be proved by the application of an effective risk control strategy. The success of this depends upon the full participation of all colleagues of The Studio in ensuring that all health and safety implications of the work for which they are responsible has been accounted for.

The Studio, through its organisational structure, will seek to ensure that the risks arising out of its activities are identified and that the necessary controls, physical or procedural, are provided, along with the training and supervision needed to support them.

Safety is an individual and line management daily responsibility. The Operations Manager has overall and immediate responsibility for safety within any work area. However, individuals are responsible for ensuring that arrangements for safe working within their areas and arts activities have been set up and carried out accordingly.

The Studio believes that it is the responsibility of all our colleagues to promote and visibly demonstrate a positive safety culture based on shared values, beliefs and expected behaviours. **The Studio** recognises the obligations required by Health and Safety legislation and aims to review this policy and the associated Health and Safety procedures developed to protect our colleagues and anyone else affected by our acts or omissions regularly. The effective functioning of its safety procedures will be audited by **The Studio**.